



CNAR 2022 Workshop Registration Now OPEN!

October 24, 2022 - Workshops

October 25 & 26 - Two-Day Conference

Register Now! (Limited Tickets Available)

Full-Day Workshop (Master Class & Fundamentals of Regulation)

- Member: \$525*
- Non-Member: \$675*

Half-Day Workshop

- Member: \$350*
- Non-Member: \$450*

*(*Plus applicable PEI HST of 15%. Please note: full refunds will be processed until August 31st; after August 31st, 2022 only 50% of ticket price will be refunded. No refunds after September 24th, 2022.)*

CNAR 2022 Pre-Conference Workshops:

October 24th, 2022

All-Day Sessions

2022 Master Class (FULL-DAY)

CNAR's Master Class workshop will take a deeper dive on EDI, exploring what regulators are doing - and can do - for sustainable action beyond tokenism. The workshop will cover EDI from a governance and organizational perspective (EDI within regulators); and from a professional perspective (EDI in professionals' practice). *(Please note: CNAR's Master Class workshop is interactive and includes breakout sessions. This workshop welcomes senior executives in the regulatory community with **five or more years of experience.**)* ([Read More.](#))

Fundamentals of Regulation (FULL-DAY)

The Fundamentals of Regulation Workshop will appeal to anyone who is seeking to learn more about professional regulation in the Canadian context. This compact - yet comprehensive - program is designed to provide attendees with content that is both practical and informative, featuring presentations from experts in their respective fields in regulation. ([Read More.](#))

[Morning Half-Day Sessions](#)

A Guide to Fitness-to-Practise from the Experts (HALF-DAY: A.M.)

This hands-on skills-based workshop will address common stages of fitness to practise (FTP) or incapacity matters, taking participants from the initial stages of a matter through to its conclusion, with a particular focus on resolution strategies as well as how to distinguish between discipline and fitness to practise matters. ([Read More.](#)) Presented by CNAR Partner, [WeirFoulds LLP](#).

Investigations and Hearings in a Post-COVID World: What Do We Keep and What Do We Throw Away? (HALF-DAY: A.M.)

During the last two plus years, regulators adapted and improvised to accommodate the challenges a pandemic brought to their doorstep. The delivery of services to the public continued with altered processes, and this was most notably evident in the areas of investigations and hearings. This three-hour session will examine the changes that were implemented; what worked; where the struggles were; and the impact on the delivery of fair, accessible, and transparent investigations and hearings. ([Read More.](#)) Presented by CNAR Partner, [Benard + Associates](#).

Governance for Regulators (HALF-DAY: A.M.)

This program is designed for regulators with some board or council experience who want to learn more. Topics will include: working within a co-governance model with public representatives; assessing and addressing key trends affecting the profession; establishing the regulator's strategic direction; providing effective regulatory oversight; governance and regulatory performance assessment; and working with a CEO or Executive Director. ([Read More.](#)) Presented by CNAR Partner, [Field Law](#).

Psychometrics Bootcamp (HALF-DAY: A.M.)

Have you ever wondered what goes into developing and administering a credentialing examination? Do you worry whether the candidates who pass your exam are truly competent? This is the crux of psychometrics and test development. Regulators in Canada have a statutory obligation to protect the public; the proper application of psychometric and test development principles is a vital component. *More information about this event available soon.* Presented by CNAR Partner, [Meazure Learning](#).

[Afternoon Half-Day Sessions](#)

Responding to the Harassment and Abuse of Regulatory Staff (HALF-DAY: P.M.)

In this workshop, speakers from various regulators will discuss their experiences dealing with

harassing or abusive practitioners. Participants will be encouraged to share stories and strategies for dealing with these attacks in guided small group discussion. *(Please note: this session is **only available to the staff and committee members of regulatory bodies.** ([Read More.](#)) Presented by CNAR Partner, [Steinecke Macuira LeBlanc.](#)*

Good To Great: Taking Investigative Interviewing to the Next Level (HALF-DAY: P.M.)

This workshop will provide participants with the fundamentals for a successful investigative interview, including strategies for interviewing registrants, complainants and witnesses, navigating challenges and obstruction, and avoiding common pitfalls. We will also explore how regulators can take their interview process from good to great and ensure their process is, in fact, fair and defensible. Topics will be presented in an interactive and engaging format from a variety of perspectives: investigator, prosecutor and defence counsel. ([Read More.](#)) Presented by CNAR Partner, [Barker Hutchinson & Associates.](#)

Unconscious Bias: What Decision-Makers Need to Know (HALF-DAY: P.M.)

The workshop will appeal to anyone who is seeking to learn more about how unconscious bias influences decision-making and the best practices that can be adopted to address it. Drawing on recent case law and legislative changes, this program is intended to provide practical information and strategies to help regulators promote decision-making that is open-minded and free from bias. [Read More.](#) Presented by CNAR Partner, [WeirFoulds LLP.](#)

Protecting the Integrity of Your Exam Program: How To Leverage Data Forensics and Take Action (HALF-DAY: P.M.)

Data forensics for exam security is the use of statistical trends and analytics to detect traces of fraudulent behavior. It has successfully been used to detect activity like proxy testing, item pre-knowledge, and exam site collusion. Attendees will be exposed to practical and proven statistical methods for identifying cheating behavior. While some of the methods will be complex and may require the assistance of a statistician, others will include simple steps that can be implemented as a first line of detection. [Read More.](#) Presented by CNAR Partner, [PSI.](#)

[REGISTER FOR CNAR WORKSHOPS](#)

Lightning FAQ:

1. Will pre-Conference workshops be available to Virtual Conference attendees?

No. Pre-Conference workshops will only be offered on-site in Charlottetown.

2. Will workshops be recorded?

No. Workshops are interactive and provide an environment where registrants can share with a smaller group.

3. Is there Early Bird pricing for workshops?

No. However, the attendance for each will be capped, so we highly recommend booking your ticket early! Member pricing is available.

4. Can I attend more than one workshop?

Yes, you can attend two half-day workshops. Please note the times (AM or PM) when you are booking your tickets. Please note that both the Fundamentals of Regulation and Master Class are all day workshops and cannot be combined with any other workshop event.

5. I have purchased a CNAR 2022 Conference ticket. Can I attend a workshop on October 24th?

No. All pre-Conference workshops are priced separately from the Two-Day Conference. Registration for each workshop on October 24th is required in order to attend.

Have a question? Contact Alana Coleman at acoleman@cnar-rcor.ca.

CNAR 2022 PROGRAM-AT-A-GLANCE

Thank You to our Workshop Corporate Partners:



Research Program Survey

We need your input! CNAR is developing a Research Program with the aim to develop knowledge for the regulatory community by funding research that provides information and insights on a particular subject. It is envisioned that research will be conducted by academics (professors and/or doctoral students).

To help inform the inaugural round of funding, CNAR is seeking input from regulatory bodies on topic areas of interest and readiness and willingness to engage in research studies should the researchers want to reach out to the regulatory community for information.

Important: To make the feedback most meaningful, please have the respondent be someone who can make decisions about your regulatory body's involvement in research, such as decisions about engaging in research activities and sharing data.

RESEARCH SURVEY

